

FOCUS DC Agenda
 June 25-26, 2019

Training Day 1	
9:00-9:20	Welcome and Introductions
9:20-9:50	Choice Points, Implicit Bias in Management
9:50-10:30	Managing the Work: The Delegation Cycle, Part 1
10:30-10:45	Break
10:45-12:00	Managing the Work: The Delegation Cycle, Part 2
12:00-12:45	Lunch
12:45-1:45	Managing the Work: The Delegation Cycle, Part 3
1:45-2:00	Break
2:00-4:00	Developing Our People: Focus on Feedback
Training Day 2	
9:00-10:30	Hiring Superstars for School Leaders, Part 1
10:30-10:45	Break
10:45-12:00	Hiring Superstars for School Leaders, Part 2
12:00-12:45	Lunch
12:45-1:15	Managing For Results Introduction
1:15-3:15	Managing for Results Practice
3:15-3:30	Break
3:30-4:00	Reflection, Planning, Wrap-Up, Surveys

Trainer Bio

Andrea's passion is building the leadership capacity to deliver on promises to children and families, whether in classrooms, schools, or non-profits. As a sixth-grade teacher in Phoenix, Arizona, she was inspired by her students' courage to dream and their extraordinary persistence in the face of challenges. Since then, she has served in multiple senior leadership roles at Teach For America locally and nationally, including Executive Director, Vice president of Regional operations, and Executive Vice President of Alumni Affairs. Most recently, she led the team running Teach For America's 15,000-person 25th Anniversary Summit event. Andrea, her husband Brian, and their children, Eddie, Ruby, and John, live in the Rocky Mountains west of Denver, where they enjoy family outdoor adventures, sports, and lots of children's literature.